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Established 1964

**Providing Dignity
and Independence
for Persons With
Disabilities**

116 North I Street
Lompoc, CA 93436
(805) 735-3428
www.lovarc.org



Warm Wishes for a
Wonderful Holiday
Season to all our
Staff, Friends and
Supporters!

A New Look for LOVARC!

LOVARC recently held a contest among all staff to develop a fresh logo. Within a month we received 42 logo ideas from our employees.

The LOVARC Board of Directors reviewed the entries and selected Annabelle Guerrero's concept as our new logo!

Annabelle is a supervisor and cook at the Breakers dining facility at VAFB, and runners-up Laurie Holler and Gregory Porrazzo are from our JFTB dining facility in Los Alamitos.



Annabelle Guerrero at VAFB displays her winning entry to LOVARC'S Logo Contest.

All participating staff received LOVARC Bucks*, and staff who submitted the top three entries received cash awards.

You can see our new logo on the top left corner of this page. We're very proud of how the new image conveys our mission and identity. Thanks to Annabelle for brilliantly creating this ideal logo!

So many innovative and talented people work for LOVARC. It was a treat and delight to review so many entries, all indicating what our organization means to them. All entries are displayed in posters at all our locations. Thanks to all who participated in this logo contest!

*LOVARC Bucks are accumulated by staff and can be turned in for gift certificates to nearby businesses.

LOVARC Board of Directors

Officers

- President**
Maureen Tolson
- Vice President**
Pat Brady
- Treasurer**
Jim Lowsley
- Secretary**
Kay Casey
- Directors**
Ann Ladwig
Robert Klug
Lynne Dixon
Julie Davies

Executive Staff

- Chief Executive Officer**
William Reardon
- Chief Financial Officer**
Elen Vanderhoof
- Human Resources Administrator**
Shelly Barton



TEAM NEWS

FROM THE C.E.O.



It has been a very successful year for LOVARC with our contracts moving forward productively. We are working on new opportunities we hope to develop for this coming year while continuing to maintain the high level of satisfaction we enjoy with our current contracts. The recognition LOVARC has received is solely due to the level of professionalism demonstrated by our staff daily, our supportive Board of Directors and the community encouragement we receive. The pride in the quality work is evident.

As we move forward, I will keep our supporters informed of new developments and goals. At LOVARC we continuously seek new ventures that will bring employment opportunities to support our mission. The more people with disabilities find fruitful employment the better for all concerned.

As always, if you are seeking a tax donation kindly consider LOVARC. Your donation will go toward improving the lives of many deserving individuals. We hope you and yours are in good health and we wish you a wonderful holiday season and a happy, safe New Year.

Please Remember LOVARC in Your Charitable Giving, It Will Be Greatly Appreciated!

WE'RE HIRING!

VANDENBERG AFB	COOKS CASHIERS FOODSERVICE WORKERS
LOS ALAMITOS JFTB	FOODSERVICE SUPERVISOR FOODSERVICE WORKERS
CAMP SAN LUIS OBISPO	FOODSERVICE SUPERVISOR FOODSERVICE WORKERS
LA PALOMA GROUP HOME	DIRECT CARE STAFF

Disabled Applicants - LOVARC accepts direct inquiries from all applicants who have a disability. We also accept referrals from the CA State Department of Rehabilitation and Tri-Counties Regional Center.

Non-Disabled Applicants - Non-disabled employees are recruited as positions become available.

Stop by our Lompoc office at 116 N. I St. or visit our website; www.lovarc.org

WHO'S NEW?

Trinny Martinez
Randy Tyler
Jocelyn Smith
Stephanie Lopez

A Warm Welcome
to All New
LOVARC Staff!

Vandenberg Air Force Base



Clockwise from top left: Carmen and Susan participate in costume contest on Halloween, Jo playing fun games during holiday staff party at Breakers, Martie shows off musical talent during holiday staff party, the ugly sweater contest.



Camp San Luis Obispo



Jorden greets customers, James & Katja serve lunch, Juan assists with safety training.

Joint Forces Training Base



Breakfast break together, Joely cooking eggs, and above in the blue - Dung tackling grime.

FOODSERVICE
FARE

Perry's Auto Parts
Colleen Carter
in memory of Craig Carter
Laurie Holler
Lee Padilla
Alice Drus
Monica Flores

THANK YOU
LOVARC
DONORS!

Long-time LOVARC Employee Cathy Rich is Recognized for Achieving Goal!



Cathy Rich with job coach
Lisa Barnes.

Cathy was recently recognized by DOR and TCRC for achieving her goal of independence through maintaining successful employment. During the October ceremony Lisa spoke on Cathy's behalf. Here is what Lisa had to say . . .

"I am so pleased to be here today to honor Cathy Rich. She has been employed at LOVARC since 2002. She has worked at both the main dining hall and student dining hall on the Vandenberg Air Force base for the past 17 years. I have personally had the pleasure of working with Cathy for the past 2 1/2 years. At first, I was a little worried because Cathy clearly knew more than I did. I quickly learned that Cathy had a wealth of knowledge and she wasn't afraid to tell me if I did something wrong. But at the same time she was welcoming and helpful.

Cathy has so many good qualities. She is honest, reliable, and trustworthy. Cathy typically arrives to work prior to her 4:30 am shift and is always willing to stay over to get things done on a busy morning. It is also very rare that she misses work, rain or shine, sleep or no sleep, and even when she is under the weather you can bet she will be at work. She is a team player.

We are very proud of you Cathy!"

Continually Focused on Exceeding Expectations



Visit us at www.lovarc.org